

# Job Training 2

## Employer Training Investment Program

### **The Employer Training Investment Program (ETIP)**

The Employer Training Investment Program (ETIP) helps keep Illinois workers' skills in pace with new technologies and business practices. ETIP grants can reimburse Illinois companies for up to 50 percent of the cost of training their employees. Grants may be awarded to individual businesses, to original equipment manufacturers sponsoring multi-company training for employees of their Illinois supplier companies and to intermediary organizations operating multi-company training projects.

### **Employer Training Investment Program / Large Company Component (ETIP/LCC)**

There are two ways large Illinois companies (with 250 or more full-time employees) can access state training funds available through the ETIP/LCC. Individual employers may apply for grant funds to assist with training their employees. The multi-company training component allows companies with common employee training needs to join together in meeting these common needs and applying for training funds.

### **Single Company Training Projects**

Individual companies (with 250 or more full-time employees) undertaking eligible training activities may apply for an ETIP/LCC grant. Frequently, these companies are undertaking a major retention, expansion or location project in the state. Other situations which may contribute to an individual company applying for a training grant include a major capital investment in new equipment or technology(ies) or specialized or customized training needs not shared with other companies in the area.

### **Multi-Company Training Projects**

Companies that have identified common training needs are encouraged to apply for ETIP/LCC grant funds under the program's multi-company training component. An intermediary organization may apply for grant funds on behalf of the companies participating in the project. This organization conducts or sponsors the employee training programs. The intermediary organization coordinates all grant administrative and training evaluation reporting functions on behalf of the companies in the project.

Eligible applicants include business and industry associations, institutions of higher education, large manufacturers for supplier network companies, labor organizations and strategic business partnerships.

### **Contact Information**

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